

Disclosure Statement

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Manuscript title: Who Is Biased? Heterogeneity in Gender Bias in Evaluations

I declare that I have no relevant material or financial interests that relate to the research described in my paper.

Institutional Review Board (IRB) approval

This research involves human subjects. The study received approval from the Arizona State University Institutional Review Board under protocol **STUDY00018638**. All data collection and experimental procedures were conducted in accordance with this approval.

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