

## Disclosure Statement

June 2022

To whom it may concern:

I have no relevant disclosures regarding our submission of “‘Potential’ and the Gender Promotion Gap.” Our data use agreement explicitly states that the data provider is not permitted to review for content other than the disclosure of confidential information.

This paper is based on passive analysis of deidentified existing administrative data and therefore does not require IRB approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan Benson", with a long horizontal flourish extending to the right.

Alan Benson  
University of Minnesota