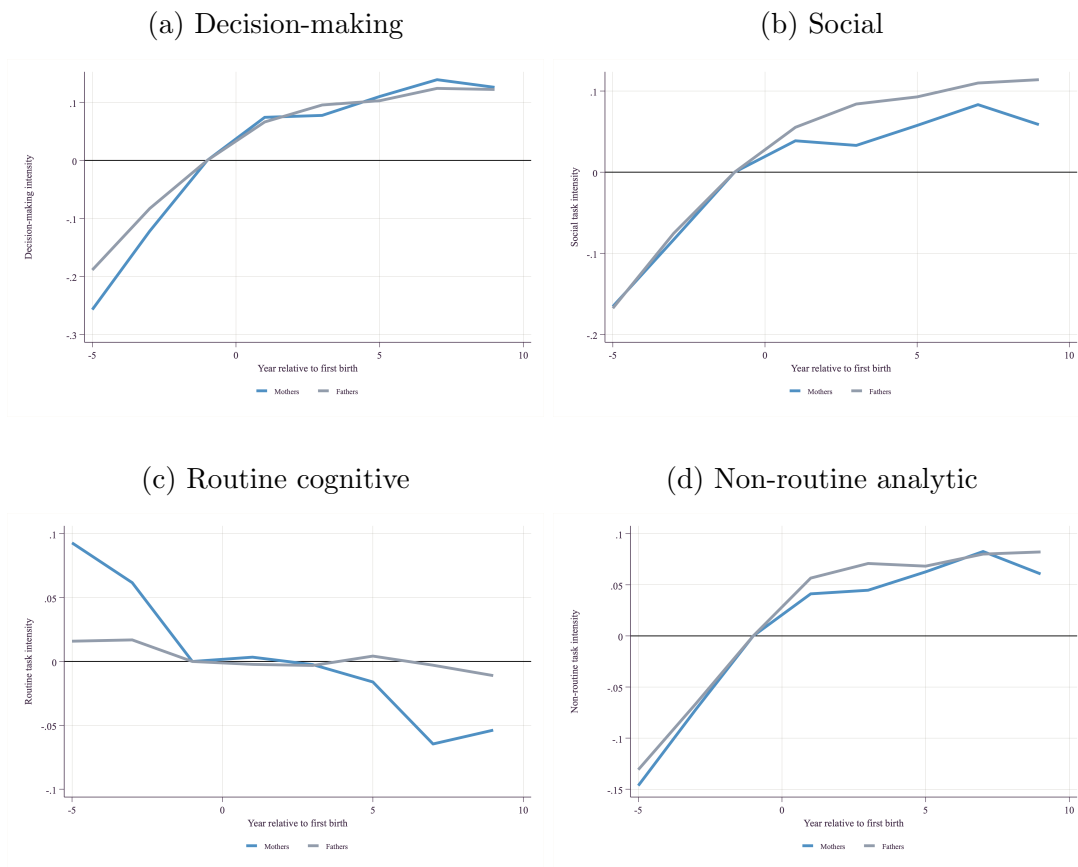


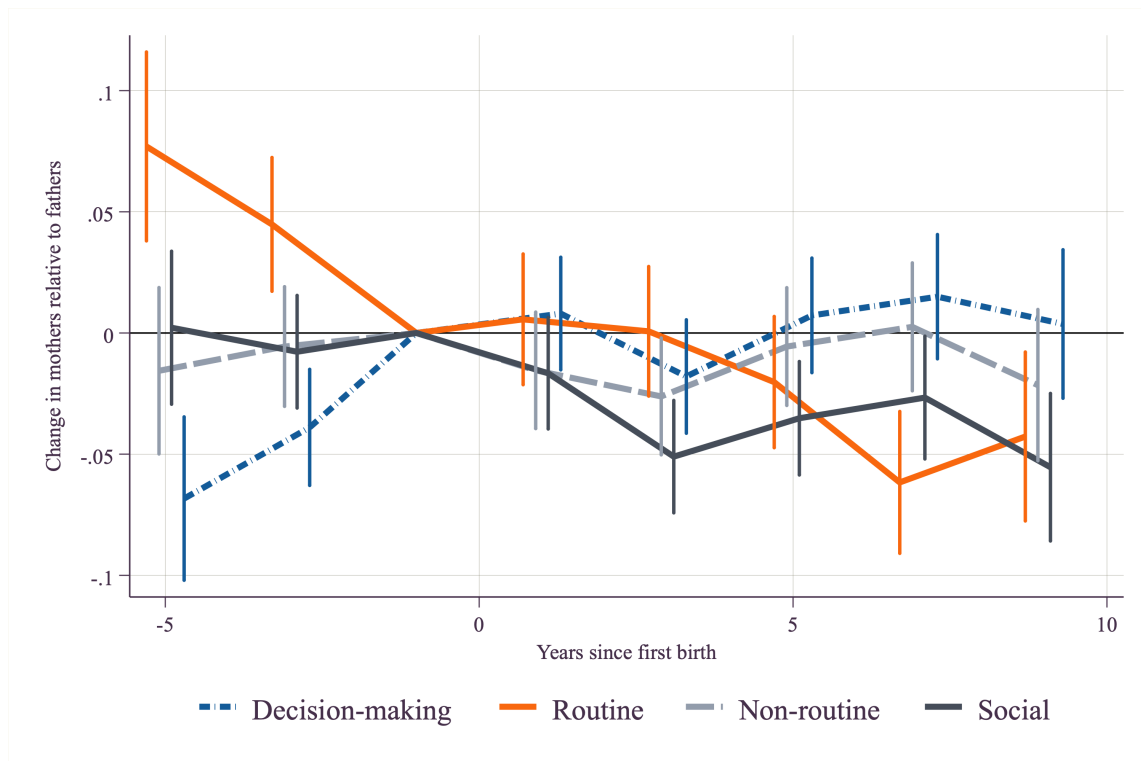
SUPPLEMENTAL APPENDIX: JOB TASKS, LEADERSHIP, AND THE GENDER GAP AFTER PARENTHOOD (DANIEL TANNENBAUM AND BRENDEN TIMPE)

Figure A1. : Job tasks before and after parenthood



Note: Each figure plots changes since the year prior to childbirth in the average intensity of the specified measure of tasks in the occupations of working parents, by year relative to the birth of a first child, in standard deviation units. Results were approved for release by the U.S. Census Bureau. (CBDRB-FY25-P2593-R12027)

Figure A2. : Lifecycle changes in job tasks, mothers relative to fathers



Note: The figure plots estimates and 95% confidence intervals from an event-study comparing changes in each task intensity measure for mothers relative to fathers, separately by year relative to the birth of a first child, i.e., $\hat{\delta}_t$ from equation 1. Measures of task intensity are constructed using O*NET task measures, weighted by ACS occupation shares. See text for details. Results were approved for release by the U.S. Census Bureau. (CBDRB-FY25-P2593-R12027)