

The data used in this paper (“Are Some Firms Better for Women’s Careers?”) are proprietary. They were obtained from a firm where I am an employee, and I have reviewed the results of the study prior to their dissemination to ensure that the confidentiality of the data is not unintentionally compromised.

A handwritten signature in black ink that reads "Stephanie Hao". The script is fluid and cursive, with the first name "Stephanie" written in a larger, more prominent hand than the last name "Hao".

Stephanie Hao

1/25/2025