

23/06/2024
Bristol, United Kingdom

Dear editor,

With the present letter, I want to certify the originality of the study “Pay Transparency and Gender Equality” and declare that I have no relevant interest to disclose.

First, this study has not been published previously, it is not under consideration for publication elsewhere, and, if accepted, it will not be published elsewhere in the same form, in English or in any other language, including electronically without the written consent of the copyright holder.

I further declare that I have not received any financial support to conduct this study. Moreover, I did not request an Institutional Review Board (IRB) approval, as this was not required to access the data used for this project.

Finally, I certify that I do not occupy or have occupied in the past any paid or unpaid position as officer, director, or board member of a relevant non-profit organization or profit-making entity.

I remain at your disposal for any further information you might need.

Sincerely yours,

Stefania Simion

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