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Disclosure Statement for Santiago Pérez

The author declares that she has no relevant or material financial interests that relate to the research described in this paper (Civil Service Exams and Organizational Performance: Evidence from the Pendleton Act).

All the data used in this paper is publicly available and, therefore, there was no need of IRB approval. The author is aware of AER Data Availability Policy and commits to share all the data and do-files if the paper is accepted for publication.

A handwritten signature in black ink, consisting of a stylized 'S' followed by a horizontal line.