

Disclosure Statement

I declare that I have no relevant or material financial interests that relate to the research in the paper "Employer Responses to Family Leave Programs".

IRB approval was not obtained for the project; the Institute for Evaluation of Labor Market and Education Policy (IFAU) supplies our data. Our project is thus subject to the ethical conditions and integrity policies of the institute, which are in accordance with Swedish legal requirements on storage and use of (anonymized) individual-level data.

Pengpeng Xiao