

**Disclosure Form for Dr. Jennifer A. Heissel**

Gender Disparities in Career Advancement Across the Transition to Parenthood: Evidence from the Marine Corps

I acknowledge funding from the Robert Wood Johnson Foundation's Evidence for Action grant program (#77124). This research was approved by the Naval Postgraduate School IRB (#NPS.2019.0038-AM07-EP5-A). There are no potential conflicts of interest to report.

Very Respectfully,

Dr. Jennifer A. Heissel