

## Disclosure Statement

Sebastian Butschek: “Raising the bar: minimum wages and employers’ hiring standards”; conditionally accepted version.

During the time I was working on this revision, my only employment was at the University of Innsbruck (since October 2020 and ongoing).

The paper uses existing administrative and survey data so that the research did not involve collecting new data on human subjects. Hence no IRB approval was obtained.

For the main data underlying the analysis, data access was granted by IAB Nuremberg, the research institute of the German Federal Unemployment Agency, through a collaboration between IAB Nuremberg, ZEW Mannheim, University of Cologne and University of Tübingen called “Projekt Arbeitsqualität”.

In addition, this study uses the weakly anonymous Sample of Integrated Labour Market Biographies (Years 1975 - 2017). Data access was provided by the Research Data Centre (FDZ) of the German Federal Employment Agency (BA) at the Institute for Employment Research (IAB) via remote data Access. DOI:10.5164/IAB.SIAB7517.de.en.v1

I did not receive any grants while working on this revision. I have no relevant or material financial interests that relate to the research described in this paper. I hold no paid or unpaid positions as officer, director, or board member of relevant non-profit organizations or profit-making entities.

These disclosures apply also to my family members and partner.

No party had the right to review this paper prior to its circulation.



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