

**Making Moves Matter:
Experimental Evidence on Incentivizing Bureaucrats through Performance-Based Postings**

Disclosure Statement for Adnan Khan

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- I used to work for the Government of Punjab and Pakistan from November 1992 to August 2005. Other than salaries for my period of work from 1992 to 2005, I have received no financial payments from the Government of Punjab.
- I currently work for the International Growth Centre (IGC) which part-funded the project through a competitively awarded grant.
- I am a director of Center for Economic Research in Pakistan (CERP) which implemented the project in Pakistan. CERP is non-profit research center and has no stake in the outcomes of any given evaluation results. My position at CERP is not paid.
- Neither the funders nor the Government of Punjab had right of prior review over this study.